FREEMAN SCHOOL DISTRICT ANNUAL NOTIFICATION

A school district is required by federal law to publish annual notification items to their community. Please read through this information, and if you have questions, call our school district office at (509)291-3695.

ASBESTOS HAZARD EMERGENCY RESPONSE ACT

In compliance with federal legislation, this school district has contracted with Environmental Protection Agency accredited personnel and has completed AHERA inspections and management plans for all school district buildings.

The inspection discovered some friable and/or no friable ASBESTOS CONTAINING BUILDING MATERIALS in school district buildings.

FRIABLE ACBM has been removed, encapsulated, encased, or otherwise protected in accordance with federal (AHERA) and state (WISHA) laws.

NON-FRIABLE ACBM is being regulated in accordance with all federal and state laws.

All friable and non-friable ASBM discovered during the inspections are recorded in the AHERA management plan along with the approved response actions for each. Copies of the AHERA inspection report and management plan for the entire school district are available for public review at the administration office during regular business hours.

All questions regarding asbestos in the school district should be directed to the AHERA DESIGNATED PERSON: Kirk Lally, Freeman School District, 15001 S. Jackson Rd., Rockford, WA 99030. (509) 291-6883.

NON-DISCRIMINATION

The Freeman School District No. 358 complies with all federal rules and regulations and does not discriminate on the basis of race, sexual orientation, color, national origin, sex or handicap. This holds true for all students who are interested in participating in educational programs and/or extracurricular school activities. Civil Rights Compliance Officer: Dr. Randy Russell, Superintendent, (509) 291-3695.

FAMILY EDUCATONAL RIGHTS TO PRIVACY ACT

Freeman School District, in conformance with the Family Educational Rights and Privacy Act (FERPA) permits parents/guardians or students to:

- Inspect and review the student's education records;
- Request the amendment of the student's education records to ensure that they are not inaccurate, misleading, or otherwise in violation of the privacy or other's rights;
- Consent to disclosure of personally identifiable information contained in the student's education records except to the extent that the act and regulations in this part authorize disclosure without consent;
- File with the U.S. Department of Education a complaint under Section 99.64 concerning alleged failures by the school or the district to comply with the requirements of the act and their part; and
- ♦ To obtain copies of policies 3600, "student records" and 4340, "Public Access to District Records," adopted by the district from the district administration office.

Student records shall be released to another school district where the student has enrolled or intends to enroll, upon official request from the District. At the time of transfer of records, the parent/guardian/custodian or adult-age student may receive a copy of the records at his/her expense, if requested, and shall have an opportunity to challenge the contents of the records,

Information contained in the cumulative folders and administrative records of a student shall be released to persons, prospective employers, and organizations other than the student, parent/guardian/custodian or adult-age student with exceptions limited to directory information, legal requirements, or in connection with an emergency to protect the health or safety of the student or other persons.

DANGEROUS WEAPONS POLICY

It is a violation of state law for any person to carry a firearm or dangerous weapon on school premises, school provided transportation or areas of other facilities being used for school activities. The law outlines exceptions in certain cases, i.e., security activities, firearm safety lecture/course, law enforcement officers, etc.

SMOKE PROHIBITED

Smoking is prohibited in all district buildings, facilities and vehicles.

DRUG FREE SCHOOLS

Drugs, alcohol and schools do not mix. Schools are required to meet certain guidelines to qualify for federal funds. In striving to meet those guidelines, patrons are hereby notified of the Freeman School District policy. Freeman School District supports abstinence from alcohol and other drugs for all students in order that their development can reach full intellectual, emotional, social and physical potentials.

PESTICIDE NOTIFICATION POLICY

The 2001 state legislature passed House Bill 1451 that requires school districts to notify the public of our pest control and herbicide use. An interested person can register with the school district to receive notification of pesticide application or can contact us for any information on our pesticide policy. For more information contact Kirk Lally at (509) 291-6883.

TEACHER QUALIFICATIONS

The Federal No Child Left Behind Act of 2001 requires school districts that receive federal Title I funding to notify parents of their right to know the professional qualifications of the classroom teachers who instruct their children. As a recipient of these funds, Freeman School District will provide you with this information in a timely manner if you request it. Specifically, you have the right to request the following information about each of your child's classroom teachers:

- Whether the teacher meets the state qualifications and licensing criteria for the grades and subjects he or she teaches.
- Whether the teacher is teaching under emergency or provisional status because of special circumstances.
- The teacher's college major, whether the teacher has any advanced degrees and the field of discipline of the certification or degree.
- Whether paraprofessionals provide services to your child and, if so, their qualifications.

Freeman School District is committed to providing quality instruction for all students. It does so by employing the most qualified individuals to teach and support each student in the classroom. If you would like to receive any of the information listed above, please contact Debbie Morphy at (509) 291-3695.

<u>SPECIAL EDUCATION</u>: The district welcomes public participation and input regarding the planning and operating of the district's special education program. For further information, please contact Jody Sweeney, Special Education Director, at (509) 291-4791.

CHILDFIND NOTIFICATION

Developmental screenings and/or comprehensive assessments for children who are suspected of having a disability which could adversely affect their educational development are available at no cost to you. These services are available for persons between the ages of birth through 21 years of age. Appointments or further information can be obtained by contacting your neighborhood school District Office at (509) 291-3695.

TITLE I

Title I is a remedial education program designed to help students who require some assistance in reading, math, or language arts. If you would like information about this program or would like to meet to give input concerning the program, please contact the Director of Student Services at (509) 291-3695.

NOTICE TO FREEMAN PARENTS

If you have any questions regarding your special education student, you have the right to request copies of policies, procedures, evaluations, plans and reports by contacting the Superintendent's Office at (509) 291-3695.

TITLE IX/504/ADA

The Freeman School District complies with all federal and state rules and regulations and does not discriminate on the basis of race, color, national origin, gender or disability. This holds true for all students who are interested in participating in education programs and/or extracurricular school activities. Inquiries regarding compliance and/or grievance procedures may be directed to the School District's Title IX / RCW28A.640 Officer or Section 504 / ADA Coordinator at 15001 S. Jackson Rd, Rockford, WA 99030.

McKINNEY-VENTO ACT

The McKinney-Vento Act is a federal law that makes sure children and youth who do not have permanent housing can go to school and preschool. It gives children and youth rights to enroll in school, stay in school, get transportation to school, and gives these same children access to school lunch programs. If you become aware of students who may qualify for services under the McKinney-Vento Act, or are in need of services for students in your family, please contact the principal of your school.

PROHIBITION OF HARASSMENT. INTIMIDATION OR BULLYING

The District is committed to a safe and civil educational environment of all students, employees, parents/legal guardians, volunteers and patrons that is free from harassment, intimidation or bullying. "Harassment, intimidation or bullying" means any intentional written message or image – including those that are electronically transmitted – verbal, or physical act, including but not limited to one shown to be motivated by race, color, religion, ancestry, national origin, gender sexual orientation including gender expression or identity, mental or physical disability, or other distinguishing characteristics, when an act: physically harms a student or damages the student's property; has the effect of substantially interfering with a student's education; is so severe, persistent, or pervasive that it creates an intimidating or threatening educational environment; or has the effect of substantially disrupting the orderly operation of school.

Complaints regarding harassment, intimidation or bullying are addressed through Policy and Procedure 3207. Individuals who believe they have been the victim of harassment, intimidation or bullying, or know of such an incident, may contact their school administrator or counselor. Complaint forms are available at each school site. If the complaint is not resolved following investigation, the administrator or counselor will forward the complaint to the District's compliance Officer for further investigation.

PUBLIC MEETING NOTICE

The public is invited to attend Freeman School District public meetings. If you require any reasonable accommodation to enable you to attend/and or participate, please contact Dr. Randy Russell, the District's Section 504/ADA coordinator at (509) 291-3695, 48 hours prior to the meeting.